

ÖZGEÇMİŞ

(Prof. Dr. İbrahim Sani MERT)

1. KİŞİSEL BİLGİLER

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YÖK Formatı Kapsamı: 2021 - 2026

2. AKADEMİK UNVANLAR

- **Profesör:** 2018, İşletme Bölümü, Antalya Bilim Üniversitesi, Antalya, Türkiye.
- **Doçent:** 2012, Yönetim ve Strateji Alanı, Üniversitelerarası Kurulu (ÜAK / YÖK).

3. EĞİTİM DURUMU

- **Doktora (Ph.D.):** 2003, Hacettepe Üniversitesi, Sosyal Bilimler Enstitüsü, İşletme Anabilim Dalı.
- **Yüksek Lisans (M.Sc.):** 1997, Marmara Üniversitesi, Sosyal Bilimler Enstitüsü, Yönetim ve Organizasyon Anabilim Dalı.
- **Lisans (B.S.):** 1993, Kara Harp Okulu, İşletme Bölümü, Ankara.

4. AKADEMİK VE İDARİ GÖREVLER

- **Profesör:** Antalya Bilim Üniversitesi, İktisadi, İdari ve Sosyal Bilimler Fakültesi, İşletme Bölümü (2017–Günümüz).
- **Lisansüstü Eğitim Enstitüsü Müdürü (Dekan):** Antalya Bilim Üniversitesi (2018–2025).
- **Dekan Yardımcısı:** Antalya Bilim Üniversitesi, İktisadi, İdari ve Sosyal Bilimler Fakültesi (2016–2018).

5. YAYINLAR

5.1. Uluslararası Hakemli Dergilerde Yayımlanan Makaleler

- Aloğlu, N., Mert, İ.S. (2022). Revision of The Patient Follow-Up Form Using the 5s Method. *International Journal of Health Management and Strategies Research*, 8(3), 284-300.
- Aslan, H., Mert, İ. S., & Sen, C. (2021). The effect of inclusive leadership on the work engagement: An empirical study from Türkiye. *Journal of Asian Finance, Economics and Business*, 8(11), 169–178. <https://doi.org/10.13106/jafeb.2021.vol8.no11.0169>
- Aslan-Unal, K. S., Sert, O., Aslan, H., & Mert, İ. S. (2026). Bounded professional courage and safe initiative in intensive care nursing. *Nursing Ethics*, 0(0), 1–16. <https://doi.org/10.1177/09697330261465880>
- Bayramoğlu, G. & Mert, İ. S. (2024). The Silent Architect of Organizations: Traces of Embedded Courage in Daily Routines within Turkish Literature. *Journal of Industrial Policy and Technology Management*, 7(2): 139-160.
- Beycioğlu, E. T. & Mert, I. S. (2026). Military Courage: An Integrative Literature Review. *Turkish Journal of War Studies*, 7(1), 125–140.

- Koksall, K., & Mert, I. S. (2024). The role of courage and interactional justice in emotional exhaustion of emergency nurses: A cross-sectional study in Türkiye. *International Nursing Review*, 71(1), 54–61. <https://doi.org/10.1111/inr.12841>
- Koksall, K., Mert, I. S., & Aslan, H. (2025). Nursing as an earthquake survivor: A qualitative study on nurses traumatized by the Kahramanmaraş earthquake in Turkey. *International Nursing Review*, 72(3), e13061. <https://doi.org/10.1111/inr.13061>
- Köksall, K., Tufan, C., Griffiths, M. D., Mert, İ. S., & Nariñç, N. Ö. (2026). From perceived workplace envy to deviance: A multi-theoretical model of envy-related workplace behaviors and the moderating role of social courage. *Current Psychology*, 45, 1052. <https://doi.org/10.1007/s12144-026-09607-3>
- Mert İ.S. (2025). The Courage-Based Motivation Theory: Courage as the Existential Core of Human Motivation. *Journal of Management Theory and Practices Research*, 6(2), 316–345.
- Mert, I. S., & Koksall, K. (2024). Unveiling the heart of disaster nursing: Motivations, challenges, resilience, and lessons learned from the devastating 2023 Türkiye earthquakes. *International Nursing Review*, 71(2), 1–11. <https://doi.org/10.1111/inr.13023>
- Mert, I. S., Burlacu, S. (2026). Administrative courage and the paradox of conformity in public administration. *Administratie si Management Public*, (46), 51–70. <https://doi.org/10.24818/amp/2026.46-03>
- Mert, I. S., Mehr, A. D., & Abualigah, L. (2026). The management genetic code: Courageous dimensions, morality, and evolutionary satisfaction. *Management Decision*, 64(9), 4198–4225. <https://doi.org/10.1108/MD-02-2024-0422>
- Mert, İ. S. (2021). Understanding Courage. *International Journal of Economics and Administrative Sciences*, 7(2), 51-61.
- Mert, İ. S. (2024). Types of Courage. *Journal of Social Sciences of Antalya Bilim University*, 5(2), 85-116.
- Mert, İ. S. (2025). A Concept at the Intersection of Social Sciences: The Interdisciplinary Role of Courage. *Scientific Journal of Innovation and Social Sciences Research*, 5(2), 167-193.
- Mert, İ. S., & Koksall, K. (2025). Effect of grit and subjective risk intelligence on work performance and nurses burnout: The moderating role of social cooperation. *Contemporary Nurse*, 61(6), 584–595. <https://doi.org/10.1080/10376178.2025.2586190>
- Mert, İ. S., & Koksall, K. (2026). The courage paradox: When noble acts foster unethical pro-organizational behavior. *South East European Journal of Economics and Business*, 21(3), 86–99. <https://doi.org/10.2478/jeb-2026-0021>
- Mert, İ. S., & Köksall, K. (2022). The role of coast guard courage in the relationship between personality and organizational commitment. *Military Psychology*, 34(6), 706–721. <https://doi.org/10.1080/08995605.2022.2057788>
- Mert, İ. S., & Şen, C. (2026). A military psychology perspective on courage: A fuzzy AHP-based comparison of Turkish and other NATO officers. *Military Psychology*, 38(2), 1–15. <https://doi.org/10.1080/08995605.2026.2695487>
- Mert, İ. S., Sen, C., & Alzghoul, A. (2022). Organizational justice, life satisfaction, and happiness: The mediating role of workplace social courage. *Kybernetes*, 51(7), 2215–2232. <https://doi.org/10.1108/K-02-2021-0116>
- Mert, İ. S., Şen, C., & Abubakar, A. M. (2025). Impact of social media usage on technostress and cyber incivility. *Information Development*, 41(4), 1407–1422. <https://doi.org/10.1177/02666669231204954>
- Mert, İ.S. (2022). Bibliometric Analysis of Articles on Courage at Workplace. *International Journal of Economics and Administrative Sciences*, 8(2), 235-251.

- Mert, İ.S. (2023). Before and After Courage: Understanding Laypeople's Most Courageous Actions and Emotional Dynamics. *Journal of Industrial Policy and Technology Management*, 6(2), 371-393.
- Metehan, C. T., Sözer, E. G., Civelek, M. E., Ertemel, A. V., & Mert, I. S. (2025). Buyer platform experience (PLX) in online marketplaces: Scale development, validation, and the salience of variety, competitive pricing, service excellence, and promotion. *SAGE Open*, 15(4). <https://doi.org/10.1177/21582440251394446>
- Namal, M. K., Tufan, C., Mert, I. S., & Arun, K. (2024). Decent work, employee satisfaction, and the mediating role of social courage in reducing turnover. *SAGE Open*, 14(2), 1–18. <https://doi.org/10.1177/21582440241242060>
- Saylık, K. B., & Mert, İ. S. (2026). The impact of job security on employee commitment and the moderator role of courage. *Journal of International Trade, Logistics and Law*, 12(1), 271–286.
- Sen, C., Mert, I. S., & Abubakar, A. M. (2022). The nexus among perceived organizational support, organizational justice and cynicism. *International Journal of Organizational Analysis*, 30(6), 1379–1396. <https://doi.org/10.1108/IJOA-11-2020-2488>
- Sert, O., & Mert, I. S. (2026). Silent weak signals in port operations: Ethical leadership, psychological safety and reporting climate in safety-critical terminals. *Journal of Contingencies and Crisis Management*, 34(2), e70207. <https://doi.org/10.1111/1468-5973.70207>
- Sert, O., Mert, I. S., & Kızılcan, S. (2026). Managing unruly passengers in commercial aviation: Cabin crew perspectives on escalation, intervention, and flight safety. *Journal of Transportation Security*, 19(6), 1–18. <https://doi.org/10.1007/s12198-026-00332-3>
- Sert, O., Mert, I. S., Sen, C., & Arun, K. (2026). Exploring the relationship between happiness, courage, and justice in lawyers' perspectives: A qualitative study. *Psychiatry, Psychology and Law*, 33(4), 939–962. <https://doi.org/10.1080/13218719.2025.2481388>
- Tufan, C., & Mert, I. S. (2023). The sequential effect of absorptive capacity, strategic agility, and sustainable competitive advantage on sustainable business performance of SMEs. *Environmental Science and Pollution Research*, 30(19), 55958–55973. <https://doi.org/10.1007/s11356-023-26207-x>
- Tufan, C., Köksal, K., Griffiths, M. D., Erturgut, R., & Mert, İ. S. (2025). Effects of fear of missing out, smartphone addiction, phubbing, and being phubbed on friendship satisfaction. *Behaviour & Information Technology*, 44(14), 3592–3608. <https://doi.org/10.1080/0144929X.2024.2434893>
- Tufan, C., Namal, M. K., Arpat, B., Yesil, Y., & Mert, I. S. (2023). The mediating effect of organizational justice perception on the relationship between ethical leadership and workplace deviant behaviors. *Sustainability*, 15(2), Article 1342. <https://doi.org/10.3390/su15021342>

5.3. Kitaplar ve Kitap Bölümleri

- Aloğlu, N., Mert İ. S., (2022). *Lean Health: Applicable Examples for Healthcare Professionals*, Akademisyen Publications, Ankara.
- Mert, İ. S. (2022). The future of courage management. In A. U. Kara & H. Boztoprak (Eds.), *Managerial future*. Nobel Press.
- Mert, İ. S. (2021). Military ethics. In M. Uyar (Ed.), *Handbook of war studies*. Kronik Press.
- Aloğlu, N., & Mert, İ. S. (2021). Detection of waste with value flow map in the intensive care units. In *Surgical sciences in the light of current developments*. İKSAD Publishing House.

5.4. Uluslararası Kongre Bildirileri

- Sert, Ö., & Mert, İ. S. (2026). Ethical leadership and organizational silence in Turkish port operations. VIII. International Eurasian Conference on Social Sciences and Arts (ESSA), Antalya, Türkiye.
- Mert İ. S., Koksall, K. (2026). When Social Bonds Weaken: Perceived Lack of Coworker Support, Moral Disengagement, and Cyberbullying at Work. Institute for Global Business Research Spring Conference, Nashville, USA.
- Mert İ. S., Koksall, K. (2025). The Effect of Grit and Subjective Risk Intelligence on Work Performance and Employee Burnout... Institute for Global Business Research Spring Conference, Nashville, USA.
- Mert İ. S., Onbasioglu, M. (2025). The Impact of Industry 4.0 on Employment: A Study in the Banking Sector. Institute for Global Business Research Spring Conference, Nashville, USA.
- Mert İ. S., Koksall, K. (2024). Strategic Flexibility and Innovation Performance Relationship: The Moderating Role of Courage. International Conference on Economics and Business Research, Los Angeles, USA.

6. PROJELER

- **TAF Projeleri:** Türk Silahlı Kuvvetleri bünyesinde gerçekleştirilen kurumsal değerler, liderlik enstitüsü kurulumu ve performans değerlendirme sistemi projelerinde Proje Yöneticisi (2006-2014).

7. LİSANSÜSTÜ TEZ DANIŞMANLIKLARI (Son Beş Yıl Önemli Örnekler)

Doktora Tezleri:

- Sönmez, Ö. (2022). *The Mediating Role of Organizational Citizenship Behavior...* Hasan Kalyoncu Üniversitesi.

Yüksek Lisans Tezleri (Seçilmiş Uluslararası Öğrenci/İngilizce Tezleri):

- Muhammad, A. (2025). *Effective use of digital marketing in the mental health industry*, Antalya Bilim Üniversitesi.
- Khamzatova, K. (2025). *Algorithmic management, online freelancing platforms and work outcomes*, Antalya Bilim Üniversitesi.
- Pesaransharif, A. (2025). *Effect of sanctions on Iranian economy and businesses*, Antalya Bilim Üniversitesi.
- Coulibaly, K. (2024). *The Effect of Encouragement on Employee Retention*, Antalya Bilim Üniversitesi.
- Alaa, H. (2024). *Limitation and Challenges for Online Marketing in Yemen*, Antalya Bilim Üniversitesi.
- Diaby, H. (2023). *The effect of work-family conflict and courage on turnover intentions in the banking sector in Mali*, Antalya Bilim Üniversitesi.

8. VERİLEN DERSLER (Antalya Bilim Üniversitesi - Son Dönemler)

- Business Ethics (Lisansüstü)
- Multinational Business Management (Lisans / Lisansüstü)
- Organizational Behavior (Lisans / Lisansüstü)
- Human Resources Management (Lisans / Lisansüstü)
- Strategic Management (Lisans / Lisansüstü)
- Research Methods (Lisans / Lisansüstü)

9. ÖDÜLLER

- **Best Paper Award:** Institute for Global Business Research 2026 Spring Conference, Nashville, USA.
- **En Başarılı Profesör Ödülü:** Antalya Bilim Üniversitesi (2021).
- TSK ve Bakanlık bünyesinde alınan çeşitli Bilimsel Servis ve Proje Yönetimi Başarı Ödülleri.