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| **OMAR KHALID BHATTI**  **PhD.**  (Higher Education Commission-Pakistan, Approved PhD Supervisor) | Antalya, Turkey.  Email: omar.k.bhatti@gmail.com |

**ACADEMIC QUALIFICATIONS**

**PhD in Business Administration** International Islamic University of Malaysia

Major: Organizational Behavior

Jan 2015

**Master of Business Administration** Bahria University Islamabad, Pakistan 2005

Major: Finance

**Bachelors of Computer Sciences (B.C.S Hon)** Bahria University Islamabad, Pakistan 2002

**TEACHING & RESEARCH INTERESTS**

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| * Organizational behavior * Business Ethics * Issues in Islamic Management * Spirituality in Management * Leadership | * Corporate Strategy * Strategic Management * International Marketing * Workplace Deviance |

**ACADEMIC EMPLOYMENT**

**Antalya Bilim University, Antalya, Turkey** Oct 2017 –

***Associate Professor - College of Business***

**Iqra University, Islamabad, Pakistan** Jan 2015 –

***Associate Professor/ Director Research-PhD & MS (On-leave)***

**Istanbul Sabahattin Zaim University, Turkey**

***Visiting Research Scholar*** Jun 2017- Aug 2017

**PIDE, Islamabad, Pakistan** Sep 2016 -

**(PIDE: Pakistan Institute of Development Economics)**

***Visiting Associate Professor***

**AI University, Quetta, Pakistan** May 2015 -

***Adjunct Faculty- Associate Professor***

**SZABIST, Islamabad, Pakistan**Sep 2014 - Jan 2015

***Visiting Business Faculty***

**Bahria University, Islamabad, Pakistan**Sep 2014 - Jan 2015

***Visiting Business Faculty***

**Iqra University, Islamabad, Pakistan**Sep 2014 - Jan 2015

***Visiting Business Faculty***

**Preston University, Ajman, UAE** Jun 2008 – Oct 2010

***Senior Lecturer***

**PROFESSIONAL AND CONSLUTANCY EXPERIENCE**

**Government of Pakistan- Collectorate of Customs,** Aug 2016- Dec 2017

**Gilgit-Baltistan, Pakistan**

*Management Advisor*

**Tupal Aluminum, Dubai, UAE**  Mar 2009-Nov 2010

*Management Consultant*

**Dubai Festival City, Dubai, UAE** Nov 2007-Feb 2009

*Senior Financial Analyst*

**British Council, Dubai, UAE** Oct 2006-Nov 2007

*Regional Research Manager*

**KAPICO Group, Dubai, UAE** Sep 2005-Oct 2006

*Senior Business Development Executive*

**Essential Concepts, Islamabad, Pakistan**  Aug 2002-Sep 2005

*Assistant Business Development Manager*

**PUBLICATIONS**

Alam, M., & Bhatti, O. K. (2018). Curtailing Data Biases in Management Research: Introducing a Hybrid Approach. *Journal of Management & Organization*, *24(1)*, 1-15.

Alam, M., Talib, N., & Bhatti, O. K. (2018). Woes that Plague the Future Demographics Dividends of Pakistan: Skill Scarcity, Lack of Soft Institutions and Extremism. *Journal of Research in Social Science, 6(1)*, *1-19.* (HEC Pakistan Recognized Journal).

Kanwal, A. A., Yasmin, R., & Bhatti, O. K. (2017).Impact of Leaders’ Emotional and Cultural Intelligence on Leadership Effectiveness: Mediating role of Transformational Leadership. *Journal of Management and Research, 4(2), 20-32.* (HEC Pakistan Recognized Journal).

Bhatti, O. K. & YUMUŞAK, G. I (2017). Improving Employees’ Performance through Islamic Spirituality and Social Responsibility. *Al-Qalam Research Journal, 22(2), 1-13*. (HEC Pakistan Recognized Journal)

Hanjra, A. R. M. & Bhatti, O. K & Niazi, S. (2017). Understanding Port Efficiency: A CPEC Perspective. *Journal of Management and Research, 4(1), 90-101.* (HEC Pakistan Recognized Journal)

Bhatti, O. K., Alam, M., Hassan, A., & Sulaiman, M. (2016). Islamic spirituality and social responsibility in curtailing workplace deviance. *Humanomics, the International Journal of Systems and Ethics,* *32(4),* *405 - 417.*

Ellahi, K., Bhatti, O. K., Rasool, H. (2016). Understanding workforce diversity: In theosophical perspective. *Science International, 28(3), 3119-3123.*

Bhatti, O. K., Aslam, U., Hassan, A., & Sulaiman, M. (2016). Employee motivation an Islamic perspective. *Humanomics, the International Journal of Systems and Ethics*, *32(1)*, *33-47.*

Bhatti, O. K., Alkahtani, A., Hassan, A., & Sulaiman, M. (2015). The Relationship between Islamic Piety and Workplace Deviance with Organizational Justice as a Moderator*. International Journal of Business and Management*, *10 (4),* 136-154*.*

Sulaiman, M. & Bhatti, O. K. (2013). Workplace Deviance and spirituality in Muslim Organizations*.* *Asian Social Science*, *9(10), 237-246*.

Bhatti, O. K. (2011). Strategy implementation: An Alternative choice of 8S’s. *Annals of Management Research*, *1(2), 52-59*.

Shabir, A. H., Bhatti, O. K., & Ibrahim, A.J. (2011). Advertising of Islamic banking Products. *Annals of Management Research, 1(2), 60-70*.

Bhatti, O. K. (2011). *Riba*: The Underpinning Principle. *International Journal of Finance & Economic Studies*, *20 (Special Issue)*, *113-125.*

**CONFERENCES**

Bhatti, O. K. & Sulaiman, M. (2013). Workplace Deviance and spirituality in Islamic Organizations. *3rd International Conference on Management (3TH ICM 2013),* Penang, Malaysia.

Hanjra, A. R. M. & Bhatti, O. K. (2017). Port Selection for CPEC Operationalization - Decision Making Through Analytical Hierarchy Process (AHP). *International Conference on Social Sciences and Humanities (ICSSH 2017),* Skopje, Macedonia.

Bhatti, O. K., Hanjra, A. R. M., Niazi, S., & Farooq, W. (2017). Understanding Power Distance and Service Delivery in Public Sector of Pakistan. *International Conference on Social Sciences and Humanities (ICSSH 2017),* Skopje, Macedonia.

*Participated:*

3rd Deans and Directors Conference (2016). Strengthening Business Schools through Partnerships, held on 17th – 18th Feb 2016, Lahore, Pakistan.

4th Deans and Directors Conference (2017). Business Education and its Context: Points of Convergence and Divergence, held on 7th – 8th Feb 2017, Islamabad, Pakistan.

**NEWSPAPER ARTICLE**

Bhatti, O. K. “CPEC and Port Efficiency”, *Customs Today,* December 29, 2017. <http://www.customstoday.com.pk/cpec-and-port-efficiency/>

**RESEARCH PROJECTS HEADED**

Eco-Tourism and Organic Farming – The Gilgit-Baltistan Need (2017). Government of Pakistan - Centre of Excellence, China Pakistan Economic Corridor*. (Completed)*

Exploring Potential Benefits of CPEC for Mining Industry of Baluchistan (2017). Government of Pakistan - Centre of Excellence, China Pakistan Economic Corridor. *. (Completed)*

Port Selection for CPEC Operationalization - Decision Making through Analytical Hierarchy Process (AHP) (2018).Government of Pakistan - Centre of Excellence China, Pakistan Economic Corridor. *(On going)*

Public Procurement Mechanism as Enabler of Socio-Economic Development in the CPEC Perspective (2018). Government of Pakistan - Centre of Excellence, China Pakistan Economic Corridor. *(On going)*

**ACADEMIC VISITS**

Guest speaker “Impact of Islamic Piety on Workplace deviance” Apr 8, 2015

*Pakistan Institute of Development Economics, Islamabad, Pakistan*

Guest speaker “Understanding Workplace Deviance” May 13, 2015

*Pir Mehr Ali Shah ARID Agriculture University, Rawalpindi, Pakistan*

Guest speaker “Ethics in Corporate Society” Feb 22, 2016

*Pir Mehr Ali Shah ARID Agriculture University, Rawalpindi, Pakistan*

Guest speaker “Employee Motivation an Islamic Perspective” May 21, 2016

*Foundation University, Islamabad, Pakistan*

Research Scholar “**Operationalization of CPEC**- A Strategic management of supply chains”

*Government of Pakistan- Collectorate of Customs, Gilgit-Baltistan* Oct 18-20, 2016

Keynote Speaker “**Operationalization of CPEC**- Self-employment opportunities for Youth”

*Aga Khan Rural Support program- Gilgit-Baltistan* Nov 21-22, 2016

Guest speaker “Issues in Islamic Management” Nov 30, 2016

*Directorate of Training and Research, Customs Islamabad. Pakistan*

“HEC Self-Assessment Team Member - BBA and MBA programs”

*FAST-NU Islamabad, Pakistan* May 26, 2017

Guest speaker “Understanding Islam Management” Aug 07, 2017

*Sakarya University, Turkey*

Guest speaker “Relationship between leader’s level of Taqwa (Islamic Piety) and Business leadership effectiveness”

*Ankara Yildirim Beyazit Universitesi, Turkey* Aug 16, 2017

Guest speaker “Understanding Management from an Islamic Lens” Nov 30, 2017

*Capital University of Science and Technology Islamabad. Pakistan*

**MEDIA COVERAGE**

Pakistan Radio, “Business Management from an Islamic Perspective” Apr 5, 2015

Pakistan Radio, “Employee Motivation and its significance” Jul 25, 2015

Pakistan Radio, “Spirituality and Employee Motivation” Oct 27, 2015

**WORKSHOPS & TRAINING PROGRAMS**

28 January 2014: Kulliyah of Economics and Management Sciences, IIUM. One-day workshop on using structural equation modeling (SEM) in AMOS and SmartPLS for modeling mediators and moderators.

Feb-May, 2014: Structural Equation Modeling at the International Islamic University Malaysia. The course perfected Path analysis, Direct and indirect effects, Reliability and validity, Exploratory factor analysis, Confirmatory factor analysis, Goodness of fit measures and Invariance analysis.

Feb-May, 2011: Quantitative Research Methods course at the International Islamic University Malaysia. The course involved training on using SPSS for factor analysis, multiple regression, logistic regression, and ANOVA and MANOVA, and using AMOS for structural equation modeling (SEM) for confirmatory factor analysis, structural modeling, and analyzing mediating and moderating effects of variables in a model.

Feb-May, 2011: Qualitative Research Methods course at the International Islamic University Malaysia. The course covered the philosophies of the research paradigms and various qualitative research methods.

**OTHER PROFESSIONAL ACTIVITIES**

Member, Advisory Committee, Pakistan Institute of Development Economics, 2016-

Member, Board of Studies, Pakistan Institute of Development Economics, 2016-

Member, Advisory Committee, International Islamic University Islamabad- Pakistan, 2016-

Member, Editorial Board, Foundation University Journal of Business and Economics, 2015-

Reviewer, Journal of Management & Organization, 2015-

Reviewer, International Journal of Islamic and Middle Eastern Finance and Management, 2014-

Reviewer, Asian Journal of Business Ethics, 2014-